



**South University, Tampa**  
**Physician Assistant Program Goals**

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**Program Goals** (Must be published annually):

- The program aims to foster a culture of inclusivity and equity for students, faculty, and staff by means of education and resources.

The program demonstrates commitment to a culture of inclusivity and equity for students, faculty and staff through the following educational endeavors:

- Curriculum in didactic and clinical year to include education on:
  - Persons with disability
  - Priority populations
  - Barriers to healthcare
  - Social determinants of health
  - Patients with English as a second language
- Annual bias training for students/faculty/staff
- Cultural competency training students/faculty/staff
- Individualized student-focused remediation plans

The program demonstrates commitment to a culture of inclusivity and equity for students, faculty and staff by promoting the following resources:

- Access to LinkedIn Learning DEI modules
- Vector Solutions Harassment/Discrimination Training
- Financial support for faculty/staff professional development in areas of diversity, equity, and inclusion
- Academic Success Center
- BeWell at South Wellness Hub
- Yellow Ribbon Program to support veteran students
- Faculty/Student Mentor Program

Methods of Assessment:

- Program Leadership Survey (faculty/staff)
- End of Didactic Survey (student)
- Graduate Exit survey (student)
- Inclusivity Survey (student/faculty/staff)



Benchmark:  $\geq 3.5$  out of 5 on Annual Inclusivity Survey

2023 Success in Achieving Goal: This goal is a newly revised program goal implemented in Fall 2023. Success in achievement will be measured and provided in 2024.

- The program will strive to adequately prepare graduating students to achieve a first-time pass rate that exceeds the national average upon completion of the Physician Assistant National Certifying Examination (PANCE).

Methods of Assessment:

- NCCPA results

Benchmark: First Time Taker Pass Rate that exceeds the national average published according to NCCPA.

2023 Success in Achieving Goal: For Cohort 2023 the program met the goal by achieving a 100% First-Time Pass rate, exceeding the National First Timer Taker

- The program will provide opportunities for local community service and outreach that foster commitment to reducing health disparities.

The program demonstrates commitment to reducing health disparities by participating in the following community service/outreach events:

- Project LINK - Back to School physicals
- Applied Learning Experiences and volunteerism at Calvary Community Clinic
- Physician Assistant Education Association Project Access school outreach initiative
- Special Olympics MedFest
- Great American Teach In
- Reach Out and Read



- Feeding Tampa Bay
- Big Red Bus Blood Drive

Methods of Assessment:

- End of Didactic Survey
- Graduate Exit Survey

Benchmark: Engagement in a minimum of two community outreach opportunities per term.  $\geq 3.5$  out of 5 on questions pertaining to community service and outreach on End of Didactic and Graduate Exit Surveys.

2023 Success in Achieving Goal: End of Didactic Survey results were a 3.91 (n=46 RR 93.88%) for Cohort 2024 which is above benchmark. Graduate Exit Survey results were a 4.27 (n=47 RR 100%) for Cohort 2023 which was above benchmark.